Managing Talent to Improve Return on Training/Education Investment

We have and will continue to devote significant amounts of time, resources and funding to train and educate Marines to meet the demands of their intended operating environment. Marines with perishable and unique qualifications and experiences are a precious resource. To the extent we maintain visibility over time into an individual's training and experiences and make well-considered assignments, we can extract the most value they offer to the institution. To improve our ability to do this, we must:

- Develop a system or process that better tracks and manages individual talent across the Total Force, regardless of MOS.
- Explore approaches to retention that ensure we gain enduring return on investment from a competent, confident, and mature workforce.