



**DEPUTY COMMANDANT, COMBAT DEVELOPMENT AND
INTEGRATION AND COMMANDING GENERAL,
MARINE CORPS COMBAT DEVELOPMENT
COMMAND SAFETY POLICY STATEMENT**



Marine Corps Combat Development and Integration and Marine Corps Combat Development Command (CD&I/MCCDC) prepares the Marine Corps to meet the challenges of present and future operational environments through developing and fielding fully integrated Marine Corps warfighting capabilities to using units as expeditiously as possible.

To carry out this mission effectively, we need every Marine, Sailor, and Civilian to incorporate safety into day to day activities. We must approach every task and activity with the understanding that nothing is worth the loss of life, serious injury, or loss of equipment because of mistakes or complacency.

Successful safety programs require leadership involvement and the reduction of needless mishaps at the forefront of every planning evolution. All leaders must use innovative approaches to safety and to listen to their subordinates' safety concerns and ideas for improvements. Operational risk management (ORM) is the process we must routinely employ to protect our most important assets: personnel and equipment. Proactive ORM planning and implementation, coupled with solid leadership, are essential components of our success. ORM must be evident at all levels of this command.

We all must identify and eliminate the potential for mishaps through mature, professional behavior on and off duty. Safety is everyone's responsibility and has no rank. Everyone must be prepared, healthy, highly trained, and ready to carry out our mission. Work hard and be safe.



*Safety is Commander's
Business!*

Semper Fidelis,

K.J. GLUECK, JR.

Lieutenant General, U.S. Marine Corps
Deputy Commandant, Combat Development and
Integration; and Commanding General,
Marine Corps Combat Development Command