



**COMMANDING GENERAL, MARINE CORPS COMBAT  
DEVELOPMENT COMMAND AND DEPUTY COMMANDANT,  
COMBAT DEVELOPMENT AND INTEGRATION  
FAMILY READINESS POLICY**



Marines, Sailors, Civilian Marines, and Family Members,

I would like to convey my gratitude for your commitment to MCCDC/CD&I. Every member of this command plays a vital role in our success. Every commander, leader, Marine, and Sailor must ensure their families are prepared to thrive while balancing the demands of family life and service. The Unit Personal and Family Readiness Program (UPFRP) fosters operational readiness and empowers active duty service members and their families with the skills to balance life, career, and mission events.



I take personal ownership of this program and challenge each of you to prepare our families and empower them with the knowledge offered by our Family Readiness Officer. The UPFRP is a tool to make certain Marines are prepared to perform the mission and deploy at a moments notice. You must ensure the families of the Marines and Sailors are informed in a timely manner of events, issues, and activities that affect their lives. Commanders will educate all service members on the importance of family readiness while the service member remains ultimately responsible for personal and family readiness, to include their extended family.

To ensure our MCCDC/CD&I Marines, Sailors, and Civilian Marines remain focused on our mission we must promote family readiness. Encourage your family members to join the team. It is here to support them and make their time in Quantico more enjoyable. For assistance, contact your unit family readiness officer or contact Frances Seybold, Marine Corps Combat Development Command Family Readiness Officer at 703-784-6083, [frances.seybold@usmc.mil](mailto:frances.seybold@usmc.mil) or review MCO 1754.9A.

Semper Fidelis,

Robert S. Walsh  
Lieutenant General, U.S. Marine Corps  
Commanding General, Marine Corps Combat  
Development Command; and Deputy Commandant,  
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